

JED C. MORRIS

Monitoring and Evaluation, Learning Specialist

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SUMMARY

- American seeking a MEAL position.
- Emphasis on M&E Frameworks, data collection/validation/reporting and teaching.
- NGO Director in Uganda – 7 years.
- Expert-level small to mid-size database developer.
- Skills: Power BI, Access and Excel VBA, Android apps, MySQL, Kobo Toolbox and WordPress.
- Strong desire to play a business-critical role.

WORK EXPERIENCE – Uganda/Guyana

M&E Framework Specialist, Database developer NGO Director - Building Ugandan Opportunity 2019 – present, Uganda

- Sole sponsor/Director, using personal funds, for the building of: a library, community center, 700-million-shilling animal feeds business, and sports center. Developed and implemented an M&E Framework to assess NGO impact.
- Quantitative reporting in: Power BI (best for dashboards), Access and Excel (for highly customized/functional reports).
- Business-critical data collection/validation apps developed using web-based MySQL databases, SQLite on Android, Access databases on Windows and an offline data collection system. Wide range of business-valuable data collection options.
- Virtually error-free and particularly friendly data collection user interfaces written in Java for Android and VBA for Windows, assuring quality data.
- 5 years living in a remote Ugandan village lacking electricity/plumbing. Proven experience working and living in developing countries.

MEAL Specialist, Teacher

January 2008 – September 2008, Guyana

- While at Pfizer Pharmaceuticals, selected to serve a 9-month sabbatical in Guyana, South America.
- Working in a USAID HIV/AIDS program, designed, implemented, and monitored an M&E Framework providing a foundation for leadership decisions.
- Converted paper-based M&E systems to professional-level databases, significantly improving country-wide data and reporting quality.
- Sole developer of M&E Framework for Orphans and Vulnerable Children, Home-Based Care, Community Outreaches, and leadership reporting. Strict testing resulted in a virtually error-free release.
- Installed and trained the M&E system at 15 sites throughout Guyana, assuring country-wide adoption.

SKILLS

- M&E Framework specialist/NGO Director – 7 years
- Wide range of data collection/validation/reporting options on Android and Windows.
- Leadership reporting in Power BI, Access, Excel
- Professional teaching certificates in two US States
- 15+ years of Microsoft Access/Excel VBA development with the highest quality UI.
- 5 years SQL Server, MySQL.
- 2 years Power BI, Android, WordPress, development. (see: www.MercuryAnimalFeeds.com) and 1 year Kobo Toolbox.
- Create offline database access for field work when network access is limited.

WORK EXPERIENCE – America

Senior software developer, Shyft Analytics April 2009 – April 2019, Boston, MA

- Senior Java/SQL/VBA developer for a pharmaceutical sales reporting company in Boston.
- Author of a Java business-critical, in-house, productivity tool/dashboard impacting 30 clients. Extensive testing. Adoption of Agile team methodologies resulted in a 30% increase in team productivity.
- Implemented a formal mentoring program for junior employees, helping them be productive in 2 weeks instead of 2 months. Excellent teaching skills.
- Wrote technical and user documentation, enhancing application implementation.

EDUCATION

- University of Missouri – Master's degree Business Administration, Computer Science
- University of Kansas - Bachelor of Science Education and Mathematics

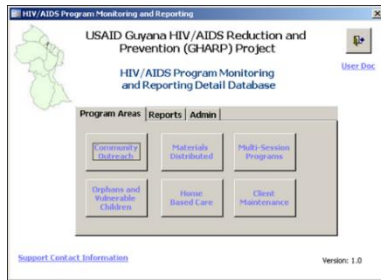
OTHER

- **My primary motivation is to have a positive impact and make a difference. Give me a chance – you'll get a strong mission contributor.**
- Skilled amateur photographer, capable of supplying business valuable photographs for: websites, brochures, fundraising, recruitment, etc. (see: JedCMorris.com)
- Adventurer: over 1,500 skydives, 3,500-mile cross-country bicycle trip, 8 months at sea, toured 19 countries and lived in Uganda for 7 years. High energy.

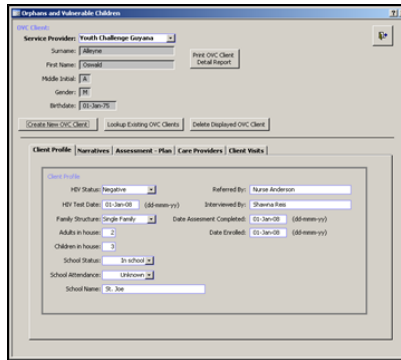
SCREEN SHOTS

Demonstrating MEAL / NGO work

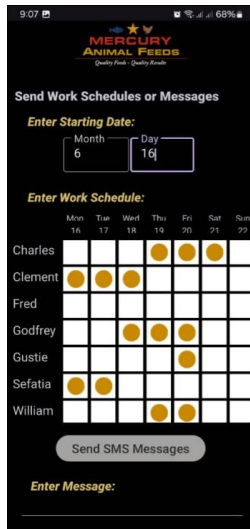
Full M&E Framework including leadership reporting system.



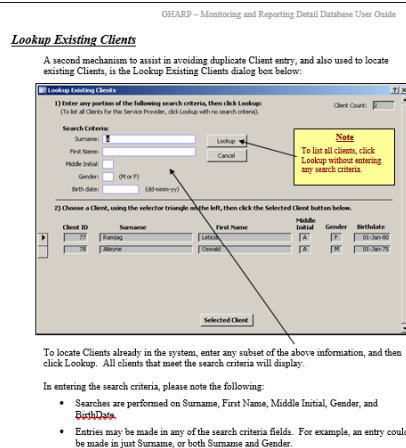
Typical data entry user interface.



This Android app sends SMS schedules to employees.



Typical user documentation page.



WordPress website.



Reporting – Access / Power BI / Excel

Materials Distributed Detail			GHARP - Monitoring and Reporting			
From: 2/1/2008 To: 2/28/2008						
Funding Agency	Audience	Ethnicity	Male Condoms	Female Condoms	Total Condoms	BCC Materials
Artists in Direct Support						
February 2008						
03-Feb-08	QHARP	MSM	Mixed 0	50	10	60 0
05-Feb-08	QHARP	Miner	Chinese 4 Larry Mitchell	50	10	60 0
09-Feb-08	QHARP	MSM	Portuguese	75	10	85 20
		Guysauo Union h Lusignan	4 Cathy Persaud			
23-Feb-08	QHARP	Miner	Alto Guyanese	50	10	60 5
		Georgetown Hos	4 Dada Hendrick	Shera Alleyne		
28-Feb-08	QHARP	CSW	Alto Guyanese	1	0	1 0
			0			
February Totals:			226	40	266	25
Artists in Direct Support Totals:			226	40	266	25
Grand Totals:			226	40	266	25



Orphans and Vulnerable Children Client Detail		
OVC Client: Lina's Family (Orphan, 05-May-04, Age: 23 years, 16 months)		
Date: 06-Jul-08 09:14 AM		
Client Profile	Client Information	Narrative
HIV Status: Positive	HIV Test Date: 06-May-08	Narrative: Support. Home has no electricity or gas. Parents fighting for custody.
Family Structure: Nuclear	Household Adult Count: 1	Health: Psychological
Household Child Count: 0	Household Child Count: 0	Educational/Vocational: Economic Opportunity
School Status: In School	School Attendance: Regular	Overall Assessment: Home is not healthy or safe.
School Name: Pleasant High	Referral by: Matt Connor	Action Plan:
Intervened by: Matt Connor	Client Assessment Completed: 06-Jul-07	
Date Entered: 06-Jul-07		
Case Provider:	Case Provider:	Narrative:
Current Case Provider: Yes	Client Relationship: No	Health: Physical/Health
Client Relationship: No	Use with Client: No	Overall Assessment: Action Plan.
HIV Status: Negative	Referral Status: Voluntary	
Employment Status: Part time	Occupation: Miners	
Client Visit:	Client Visit:	Observations:
Date: 24-Feb-08	Start Time: 4:00 pm	Observations: Parents not responsive to OVC
Date: 24-Feb-08	End Time: 5:00 pm	
Duration: 1 hour, 20 minutes	Services Provided: Nutritional Support	
Intervention:	Referral and Care: Legal Protection	

NGO Sponsor of Community Center & for-profit business

Workstation in America

