

# JED C. MORRIS

## Monitoring and Evaluation, Learning Specialist

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## SUMMARY

- American seeking a MEAL position.
- Emphasis on M&E Frameworks, data collection/validation/reporting and teaching.
- NGO Director in Uganda – 7 years.
- Expert-level small to mid-size database developer.
- Primary skills: Power BI, Access and Excel VBA, Android apps, MySQL, and WordPress.
- Strong desire to play a business-critical role.

## WORK EXPERIENCE – Uganda/Guyana

### M&E Framework Specialist, Database developer NGO Director - Building Ugandan Opportunity 2019 – present, Uganda

- Business-critical data collection/validation apps developed using web-based MySQL databases on EC2, SQLite on Android, and Access databases on Windows. An offline data collection system was developed. This skill set results in a wide range of business-valuable data collection options.
- Virtually error-free and particularly friendly data collection user interfaces written in Java for Android and VBA for Windows, assuring quality data.
- Quantitative reporting in: Power BI (best for dashboards), Access (good for ad-hoc reporting), and Excel (for highly customized/functional reports).
- Sole sponsor/Director, using personal funds, for the building of: a library, community center, 700-million-shilling feeds business, and sports center.
- 5 years living in a remote Ugandan village lacking electricity/plumbing. Proven experience working and living in developing countries.

### MEAL Specialist, Teacher

#### January 2008 – September 2008, Guyana

- While at Pfizer Pharmaceuticals, selected to serve a 9-month sabbatical in Guyana, South America.
- Working in a USAID HIV/AIDS program, designed, implemented, and monitored an M&E Framework providing a foundation for leadership decisions.
- Converted paper-based M&E systems to professional-level databases, significantly improving country-wide data and reporting quality.
- Sole developer of M&E Framework for Orphans and Vulnerable Children, Home-Based Care, Community Outreaches, and leadership reporting. Strict testing resulted in a virtually error-free release.
- Installed and trained the M&E system at 15 sites throughout Guyana, assuring country-wide adoption.

## SKILLS

- 15+ years of Microsoft Access/Excel VBA development with the highest quality UI. Wide range of data collection/validation/reporting options on Android and Windows.
- NGO Director/M&E Framework specialist – 7 years
- 5 years SQL Server, MySQL.
- 2 years Power BI and Android development.
- 2 years WordPress (see: [www.MercuryAnimalFeeds.com](http://www.MercuryAnimalFeeds.com))
- Professional teaching certificates in two US States
- Create offline database access for field work when network access is limited.
- Full life cycle development: Android/Java mobile app. Desktop applications in Access and Excel. MySQL database is accessible globally via RESTful Web Service, Amazon EC2 instance, or Windows shared volume. Leadership reporting in Power BI, Access and Excel.

## WORK EXPERIENCE – America

### Senior software developer, Shyft Analytics April 2009 – April 2019, Boston, MA

- Senior Java/SQL/VBA developer for a pharmaceutical sales reporting company in Boston.
- Author of a Java business-critical, in-house, productivity tool/dashboard impacting 30 clients. Extensive testing. Adoption of Agile team methodologies resulted in a 30% increase in team productivity.
- Mentor of junior employees, helping them be productive in 2 weeks instead of 2 months. Excellent teaching skills.
- Wrote technical and user documentation, enhancing application implementation.

## EDUCATION

- **University of Missouri** – Master's degree Business Administration, Computer Science
- **University of Kansas** - Bachelor of Science Education and Mathematics

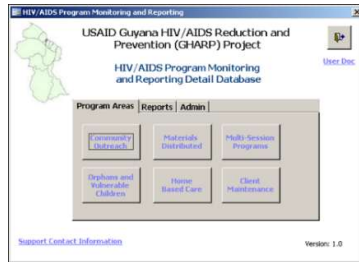
## OTHER

- **My primary motivation is to have a positive impact and make a difference. Give me a chance – you'll get a strong mission contributor.**
- Skilled amateur photographer, capable of supplying business valuable photographs for: websites, brochures, fundraising, recruitment, etc. (see: [JedCMorris.com](http://JedCMorris.com))
- **Adventurer:** over 1,500 skydives, 3,500-mile cross-country bicycle trip, 8 months at sea, toured 19 countries and lived in Uganda for 7 years. High energy.

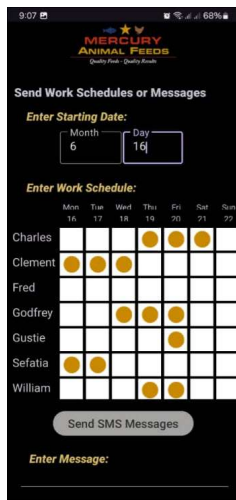
## SCREEN SHOTS

### Demonstrating MEAL / NGO work

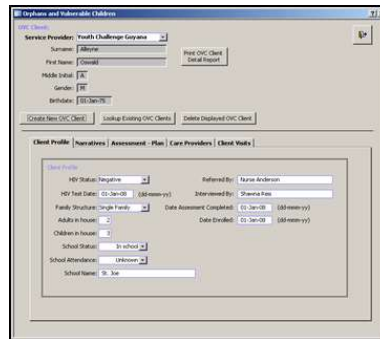
Full M&E Framework including leadership reporting system.



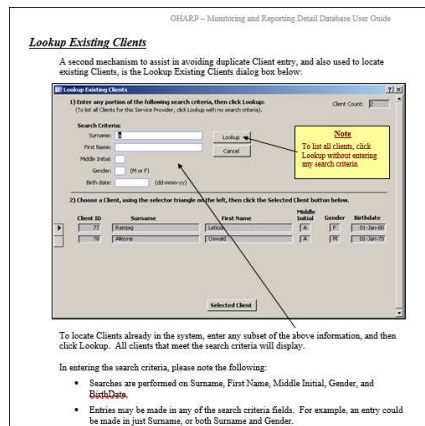
This Android app sends SMS schedules to employees.



Typical data entry user interface.



Typical user documentation page.



Hire me and you'll get:

- Professional with ten years of NGO experience in Uganda and Guyana
- Design, implement and monitor M&E Frameworks
- IT skills closely aligned with NGO business needs
- A high-energy employee who truly wants to make a difference
- Flexibility regarding compensation

WordPress website.



Reporting – Access / Power BI / Excel

Materials Distributed Detail				GHARP - Monitoring and Reporting			
From: 2/1/2008 To: 2/28/2008							
Funding Agency	Audience	Ethnicity	Male Condoms	Female Condoms	Total Condoms	BOC	Materials
<b>Artists in Direct Support</b>							
<b>February 2008</b>							
03Feb-08	GHARP	MSM	Mixed 0	50	10	60	0
05Feb-08	GHARP	Miner	Chinese	50	10	60	0
		Touch of Class B Georgetown	4 LarryMithcell	Dada			
09Feb-08	GHARP	MSM	Portuguese	75	10	85	20
		Ouyasuo Union in Lusignan	4 Cathy Persaud				
23Feb-08	GHARP	Miner	Alto Guyanese	50	10	60	5
		Georgetown Hs Georgetown	4 Dada Hendrick	Shera Alleyne			
28Feb-08	GHARP	CSW	Alto Guyanese	1	0	1	0
			0				
February Totals:			226	40	266	25	
<b>Artists in Direct Support Totals:</b>			<b>226</b>	<b>40</b>	<b>266</b>	<b>25</b>	
<b>Grand Totals:</b>			<b>226</b>	<b>40</b>	<b>266</b>	<b>25</b>	



Orphan and Vulnerable Childrens Client Detail				
OVC Client: Laura Polymorova (5-May-84, Age: 23 years, 16 months)				
Date: 06-Jul-08 05:15 AM				
<b>Client Profile:</b>			<b>Notes:</b>  (Select the cell to see the full Name)	
Client Name:	Positive			
Key Test Date:	16-May-08			
Family Structure:	Shelter Care			
Household Adult Count:	1			
Household Child Count:	0			
School Status:	In School			
School Attendance:	Regular			
School Name:	Placeance High			
Religion:	Placeance High			
Intermarriage:	Placeance High			
Current Assessment Completed:	16-Jul-07			
Date Enrolled:	06-Jul-07			
<b>Case Provider:</b>			<b>Notes:</b>  (Select the cell to see the full Name)	
Case Provider:	Placeance High			
Current Case Provider:	Yes			
Client Relationship:	Grandfather			
Live with Client:	No			
HIV Status:	Negative			
Marital Status:	Widowed			
Employment Status:	Part time			
Occupation:	Miner			
<b>Client Visits:</b>			<b>Notes:</b>  (Select the cell to see the full Name)	
Visit #:	1			
Date:	3-Feb-08			
Start Time:	4:00 pm			
End Time:	5:00 pm			
Duration:	1 hour, 30 minutes			
Services Provided:	Nutritional Support			
Other Services:	Shelter and Care			
Legal Protection:				

NGO Sponsor of Community Center & for-profit business



Workstation in America

