

JED C. MORRIS

Monitoring and Evaluation, Learning Specialist

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Website: JedCMorris.com



SUMMARY

- American seeking a MEAL position in Africa.
- Emphasis on software development and teaching.
- Expert-level small to mid-size database developer.
- Primary skills: Power BI, Access and Excel VBA, Android Java, MySQL and WordPress.
- Strong desire to play a business-critical role.

WORK EXPERIENCE – Uganda/Guyana

Database developer, Teacher & Philanthropist Building Ugandan Opportunity 2019 – present, Uganda

- Sole developer of a 17-module, business-critical database for the animal feeds business, running all aspects of the business: payroll, expenses, sales, leadership reporting, etc.
- Sole developer of Android mobile productivity tools for employee scheduling and messaging, assuring smooth business operation.
- 5 years living in a remote Ugandan village lacking electricity/plumbing.
- Sole financial sponsor, using personal funds, for the building of: a library, community center, 700-million-shilling animal feeds business, and a sports center.
- Sponsor and developer of various skilling programs, including: construction, tailoring, literacy, brick making, stove making, and helped 32 Ugandans develop marketable job skills.

MEAL Specialist

January 2008 – September 2008, Guyana

- While at Pfizer Pharmaceuticals, selected to serve a 9-month sabbatical in Guyana, South America.
- Working in a joint USAID/Family Health International HIV/AIDS program served as a MEAL specialist.
- Converted paper-based M&E systems to professional-level databases, significantly improving country-wide data and reporting quality.
- Sole developer of modules for Orphans and Vulnerable Children, Home-Based Care, Community Outreaches, Multi-Session Training programs, and leadership reporting. Strict testing resulted in a virtually error-free release.
- Provided installation and training of the full M&E system at 15 sites throughout Guyana, assuring country-wide adoption.
- Documented with a 100-page technical User and Administrator manual promoting system longevity.

SKILLS

- 15+ years of Microsoft Access/Excel VBA development with the highest quality UI.
- 5 years SQL Server, MySQL.
- 2 years Power BI and Android development.
- 2 years WordPress (see: www.MercuryAnimalFeeds.com)
- Professional teaching certificates in two US States
- Create offline database access for field work when network access is limited.
- Full life cycle development: Android/Java mobile app. Desktop applications in Access and Excel. MySQL database accessible globally via RESTful Web Service, Amazon EC2 instance, or Windows shared volume. User-friendly reporting in Power BI, Access and Excel.

WORK EXPERIENCE – America

Senior software developer, Shyft Analytics April 2009 – April 2019, Boston, MA

- Senior Java/SQL/VBA developer for a pharmaceutical sales company in Boston.
- Author of a Java business-critical, in-house, productivity tool/dashboard impacting scores of clients. Extensive testing. Adoption of Agile team methodologies resulted in a 30% increase in team productivity.
- Mentor of junior employees, helping them be productive in 2 weeks instead of 2 months. Excellent teaching skills.
- Wrote technical and user documentation, enhancing application implementation.

EDUCATION

- **University of Missouri** – Master's degree Business Administration, Computer Science
- **University of Kansas** - Bachelor of Science Education and Mathematics

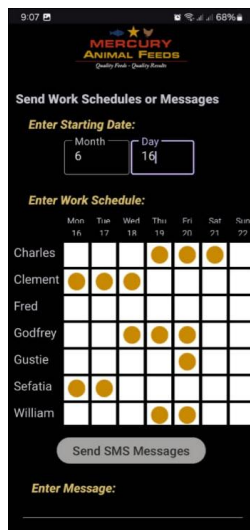
OTHER

- **My primary motivation is to have a positive impact and make a difference. Give me a chance – you'll get a strong mission contributor.**
- A skilled amateur photographer, capable of supplying business valuable photographs for: websites, social media, brochures, fundraising, recruitment, etc. (see: JedCMorris.com)
- **Adventurer:** over 1,500 skydives, 3,500-mile cross-country bicycle trip, 8 months at sea, toured 19 countries and lived in Uganda for 7 years.

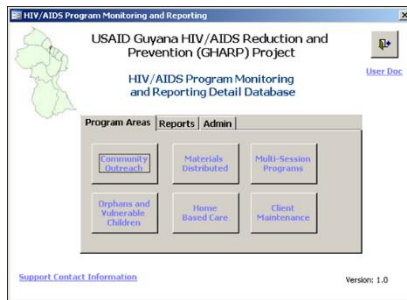
SCREEN SHOTS

Demonstrating MEAL work

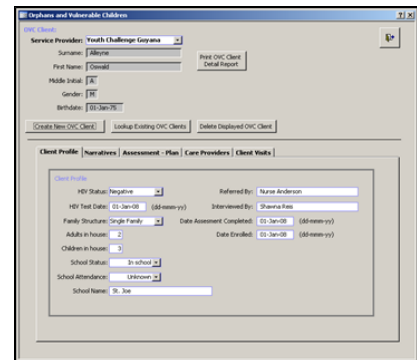
This Android app sends SMS scheduling messages to employees.



Full M&E database and leadership reporting system.



Typical data entry user interface.

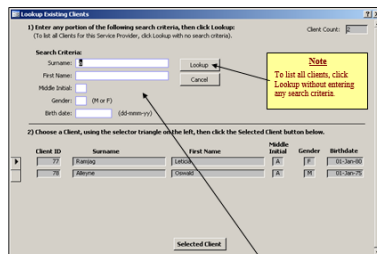


Typical user documentation page.

GHARP - Monitoring and Reporting Detail Database User Guide

Lookup Existing Clients

A second mechanism to assist in avoiding duplicate Client entry, and also used to locate existing Clients, is the Lookup Existing Clients dialog box below:



To locate Clients already in the system, enter any subset of the above information, and then click Lookup. All clients that meet the search criteria will display:

In entering the search criteria, please note the following:

- Searches are performed on Surname, First Name, Middle Initial, Gender, and Birth Date.
- Entries may be made in any of the search criteria fields. For example, an entry could be made in just Surname, or both Surname and Gender.

WordPress website.



Reporting – Access / Power BI / Excel

Materials Distributed Detail			GHARP - Monitoring and Reporting				
From: 2/1/2008 To: 2/28/2008							
Funding Agency	Audience	Ethnicity	Male Condoms	Female Condoms	Total Condoms	BCC Materials	
Artists in Direct Support							
February 2008							
03-Feb-08	QHARP	MSM	Mixed	50	10	60	0
			0				
05-Feb-08	QHARP	Miner	Chinese	50	10	60	0
			4	Larry Mitchell	Dada		
09-Feb-08	QHARP	MSM	Portuguese	75	10	85	20
			Guysaco Union H	Lustigson	4	Cathy Persaud	
23-Feb-08	QHARP	Miner	Afro Guyanese	50	10	60	5
			4	Dada Hendrick	Shera Alleyne		
28-Feb-08	QHARP	CSW	Afro Guyanese	1	0	1	0
			0				
February Totals:			226	40	266	25	
Artists in Direct Support Totals:			226	40	266	25	
Grand Totals:			226	40	266	25	



Orphans and Vulnerable Children Client Detail			
OVC Client: Lora's Family (Orphan: 05-May-04, Age: 23 years, 18 months)			
Date: 06-Jul-08 8:51 AM			
Client Profile	Narratives	[Select the cell to see the full Narrative]	
HIV Status: Positive	Narrative: Support		
HIV Test Date: 06-May-08	Shelter Care: Home has no electricity or gas		
Family Structure: Nuclear	Legal Protection: Parents fighting for custody		
Household Adult Count: 1	Health: Physical		
Household Child Count: 0	Educational: Vocational		
School Status: In School	Economic: Opportunity		
School Attendance: Regular	Overall Assessment: Home is not healthy or safe		
School Name: Pleasant High	Action Plan:		
Referred by: Matt Connor			
Interviewed by: Mike Hoad			
Data Assessment Completed: 06-Jul-07			
Data Entered: 06-Jul-07			
Case Provider:	Narratives	[Select the cell to see the full Narrative]	
Current Case Provider: Yes	Health: Physical		
Client Relationship: No	Parental: Parents		
Live with Client: No	Overall Assessment: Overall Assessment		
HIV Status: Negative	Action Plan:		
Marital Status: Married			
Employment Status: Part time			
Occupation: Musician			
Client Visit:	Observations	[Select the cell to see the full Observation]	
Visit: 06-Feb-08	Start Time: 4:30 pm		
1 Date: 06-Feb-08	End Time: 5:00 pm		
	Duration: 1 hour, 30 minutes		
	Services Provided: National Support		
	Shelter and Care: Legal Protection		

My workstation

